

James K Yuann (Jim) is currently Managing Director of Boyden China, a subsidiary of the international human resources firm Boyden. Jim was also recently made an Adjunct Professor at Fudan University, where he teaches the 'Leadership Development' course in the IMBA program collaborated by MIT (Sloan) and Fudan University. Jim was the President, Asia, for Honeywell's Specialty Materials (SM) business until mid-2006. During his tenure in Honeywell, Jim, together with his 1,100 associates, grew the revenue of Honeywell SM Asia, relocated Honeywell Asia's headquarters from Singapore to Shanghai, and established a technology center there.

Prior to Honeywell, Jim was the General Manager of Asia in PolyOne Corporation, the world's largest polymer service company, for nearly ten years. During his tenure, PolyOne Asia expanded from a one-man operation with US\$2 million import sales to more than 500 associates with US\$100 million in revenue, and five manufacturing plants located in China, Singapore and Thailand. Shanghai's mayor honored Jim in 2001 with the Magnolia Award, identifying PolyOne Asia as one of the best-performing foreign enterprises. In the early 1990s, Jim set up five joint ventures in China as a corporate entrepreneur.

Graduating from Washington University in St. Louis, Missouri, USA with a D.Sc. degree in Chemical Engineering, Jim also received his M.S. degree in Materials Science from the University of Cincinnati in Ohio, USA, and his B.S. degree in Chemical Engineering from National Taiwan University.

Jim is an Asian Advisory Council member of the AMA (American Management Association) and an International Advisory Council for Asia member of Washington University in St. Louis, Missouri. He has been a keynote speaker at many international conferences in US, Europe and Asia. He has lectured at a number of business schools around the world — including UCLA, Pepperdine University, Washington University and Copenhagen Business School — on globalization, talent management, China strategy and joint venture management.